

## Scenario for the Investigation

You are the Title IX coordinator at the Forward School District. A student came into your office on September 8, 2020 and reported the following to you. The student identified herself as Marta C. and she stated to you that she is a friend of Jane D. and that she is on the swim team with Jane D.

Jane D. is a student and a swimmer at the Forward School District. During the summer of 2020 (late June on a weekend) Jane D went to a friend's family's cabin at a lake in Wisconsin. Jane D's friend's name is Emma G. Emma G. and her two siblings (including her brother Fred G. who is involved in this matter) also attend the Forward School District. Emma G. is also on the swim team and her brother, Fred G., is on the diving team. The students were not under the supervision of a school authority or any adults at the cabin. While swimming in the lake by the cabin, Fred G. allegedly groped Jane D. Jane D. told Fred G. that his behavior was inappropriate and to cut it out. After that weekend, Jane D. declined further invitations made by Emma G. to go to her family's cabin.

During the course of the summer, other members of the swimming and diving team started texting Jane D. and telling her that Fred G. liked her and wanted to be her boyfriend. Jane D. stated to them that she was not interested in being Fred G.'s girlfriend. In addition, Jane D. relayed to them the fact that she felt Fred G.'s conduct at the cabin was inappropriate, illegal and that she felt violated by his actions. The friends of Fred G. exchanged texts and snapchat messages with Emma G. and Marta C. during the end of August and during the first week of school telling them that Jane D. was spreading false rumors about Fred G.. The accusations in the snapchat conversations and texts sent by the friends of Fred G. were that Jane D. had been telling friends that Fred G. was a "rapist" and that Jane D. didn't want to have anything to do with him when the swimming and diving season started.

Swimming and diving have had only a couple of practices since the school year started. Fred G. and Jane D. haven't had any contact or interactions, but at the first practice one of Fred G.'s friends, Sam F. told Jane D. to stop the rumors she was spreading about Fred G. or he would tell others about Jane D.'s prior sexual activities. At the second day of practice Sam F. walked by Jane D. and mocked grabbing her buttocks and said, "I had to stop or you would have called me a rapist." Other boy divers laughed when they heard Sam F.'s comments to Jane D. Jane D. made it through practice that evening, went home and called Marta C. She was crying when she was talking to Marta C. as she recounted her interactions with Sam F. and the other boys on the diving team.

***DISCLAIMER: All the characters and events described in the above fact pattern are purely fictitious and are not based upon any actual persons, experiences or facts. Any resemblance to a person living or dead, or actual events, is purely coincidental. Any coincidental resemblance should not be interpreted by the reader as a recitation of a prior or present factual scenario.***